

HEALTH, SAFETY and ENVIRONMENTAL POLICY



Our value is SAFETY FIRST: Safety forms a part of every decision

There is no job so important, nor any service so urgent, that we cannot take the time to work safely. This commitment is in the best interest of our customers, our employees and the communities in which we live and work.

NZDS believes the protection of human health, safety and the environment for all its employees, contractors, clients and the community to be of primary importance. As such, the Company will maintain a Health, Safety and Environmental (HSE) Management System conforming to the best management practices, in accordance with OHSAS 18001:2007.

The overall success of the HSE Management System is based on NZDS' commitment to:

- Comply with all applicable Occupational Health and Safety and Environmental regulations, standards, industry best practices and guidelines, and to develop and enforce procedures that provide instruction to all employees identifying their responsibilities for meeting or exceeding these requirements.
- Provide safe working conditions and protect employees, assets and the environment, in accordance with the NZDS HSE objectives.
- Ensure appropriate controls for hazards are put in place, and the prevention of injuries, illnesses, damage and pollution is made a priority during project planning and operational activities.
- Ensure that HSE considerations receive appropriate priority in design, operation and maintenance of equipment.
- Provide training to all personnel to ensure understanding of good HSE practices, Company procedures and regulatory requirements
- Strive for continuous improvement in its HSE performance by monitoring operations and through regular measurement and review of its targets, objectives, policies, procedures and processes.
- Encourage concern and respect for the environment, emphasise every employee's responsibility in environmental protection, and ensure appropriate operating practices and training.

Responsibility & Accountability

The General Manager of NZDS is accountable to the NZDS Board of Directors for ensuring this policy is implemented, reviewed regularly and updated as required.

Managers and Supervisors are responsible for the communication and demonstration of a **Safety First** culture, in accordance with this policy and HSE objectives. They are accountable for the protection and action of personnel under their authority and will always reinforce safe work behaviours.

All employees and contractors engaged in activities under NZDS' control are responsible for stopping and reporting unsafe acts and conditions, and for adhering to Company HSE policies and procedures.

Sol Fergus
General Manager

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